

## Community Leader Recruitment Script

### What to do first:

First, make your list of possible candidates **who have the following characteristics:**

- Loyalty to the Senior Pastor and the Senior Leaders of the church
- A proven gift of leadership inside and outside of the church (100 Fold)
- Committed to the principle of doing life together (demonstrated by the personal life style of living life together in the church)
- Life reflects the character of a deacon - 1Timothy 3:8-13
- A growing walk with Christ
- Personal S.H.A.P.E. matches with this role

Second, once you've made your list, make sure you've not settled for someone who might be available but is really NOT the best candidate. You will almost always need to ask some who are already serving in another area to move into this role, at least for the launch season. Depending on the responsibilities of the other role, they may need to step down from other roles in order to do this job well.

### Here's when to recruit:

Most likely this is not a phone call. Much better to make this ask in person in an unhurried moment over coffee or a meal.

### Here's what to say:

\_\_\_\_\_, first I want to thank you for taking the time today to sit down and talk about something that we believe is really going to have an impact on the future of our church. This fall we're going to be launching hundreds of new small groups...you know how important that is to us. We want these new groups to get off to a great start AND have the best chance possible of thriving.

To give these new groups that chance we're asking a group of our most capable people to consider helping us by joining a team that will be responsible for making weekly personal contact with each of these leaders for a 10 to 13 week period beginning in mid-January.

\_\_\_\_\_, you are one of those people! What we are about to do is huge...and we need your help to do it. Will you consider helping us?

### What to do next:

Be sure and take the Job Description with you. Use it to show them the importance of the role. Let them know that you expect them to pray about it. Ask them for an answer by \_\_\_\_\_. Give them a day or two. But give them a deadline.